Skating Club of Lake Placid Virtual Board Meeting - 5/25/2020 (REVISED)

Note: This meeting was held online via ZOOM in lieu of in-person due to Covid - 19 and in adherence with state & local mandates.

BOD Present: Christie Sausa (Pres.), Bethany Kress (VP), Amy Fairchild (Treas.), Robin Miller (Sec), Megan Lyons, Ciana Cerruti, Ed Minkoff, Absent: Marjorie Swift, Gina Abodeely **Guests:** Amanda Jones, Brooke O'Neill

Called to Order at 6:31 pm No open Forum today

Secretary's Report: * need to add the details to the bullets from the Directors report; add details to what was posted. Add details about the Banquet from the report.

Motion made by Christie to accept report; 2nd by Beth; accepted by All

Annual Meeting Minutes were reviewed Motion made by Beth to accept report; 2nd by Ed; accepted by All

Program Director's Report - Amanda & Brooke

Coaches evaluations completed. In the past not very constructive and had been used as a basis for raises. They didn't give much feedback on actual performance and ways to improve. They didn't match up with the performance of the actual coaching taking place. They, as directors, approached these evaluations as a learning tool and felt honesty was the best policy.

Have received all back but one, this is not surprising as this particular coach does not respond to emails, etc.

The Co-Directors have had a few issues with one of the other coaches. Emails were exchanged, Brooke & Amanda responded with open and honest responses to questions.

*The SCLP BOD voted in 2019-2020 that the positions of CO-Directors and Synchro Coach would be advertised in June of each year for approximately 30 days. These positions were posted on our website beginning in June 2020. Final day to apply will be June 28,2020

Motion made to list positions for Co-Directors & Synchro Coach for the 2020-2021 season made by Christie; 2nd by Ed; accepted by All.

Angie Gavin has the Synchro Dresses in her possession and will be requested by letter to return them to Christie so they can be put into the costume closet with the other costumes.

Motion to draft letter for the dresses to be returned to the SCLP made by Christie; 2nd by Ed; accepted by All.

Synchro still owes approximately \$1000.00 toward dresses belonging to the SCLP. It was agreed to just take the \$1000 as a loss.

Coaches learning participants from money that was given from Paul: Brooke, Amanda, Mim, Kat, Tracey, MC

The Foundations Course is not able to be done right now. Look to do a streaming course in the future.

NARS Director's Course uses huge rinks with millions of dollars - wants people PSA rated again.

Learn to Skate - Aspire is a good program. Printer is awesome - Good call to print it.

Treasurer's Report - Transition is happening

Website - Great! * need Leadership Page: Bios of BOD, photos; Minutes, meeting notices, etc. Send info to Brooke and she will put it on page learntoskatelakeplacid@gmail.com

*SafeSport - All BOD need to be compliant and have background checks completed

Community Development Grant Prop.:

The Spring Show is funded internally from the SCLP TOI needs the grant.

Motion to proceed with the grant for TOI made by Robin; 2nd by Beth; accepted by All.

Phases: ice is such an issue for health. Summer may not happen.

SCLP BOD Meetings will be held every 4th Tuesday of the month. Motion made by Ed; 2nd by Cianna; accepted by ALL.

Next meeting will be held via ZOOM June 23, 2020 at 6:30 pm

To be moved to the next meeting...... Program Director's Evaluations; New Business including Governing Council, Survey for membership (active & past), SWOT analysis

Meeting adjourned at 7:39 pm

Addendum to meeting:

Motion made to place ad in PSA/Skating magazine by Ed; 2nd Robin; No votes Christie, Robin, Beth, Ciana, Gina, Megan, Marjorie Yes votes Ed Total No 7 Yes 1 Voted down

SCLP BOD MEETINGS

6/23/2020 7/28/2020 8/25/2020 9/22/2020 10/27/2020 11/24/2020

12/22/2020 1/26/2021 2/23/2021 3/23/2021 4/27/2021