



Corrected #3

**Skating Club of Lake Placid Board of Directors ZOOM Virtual Meeting 8/31/2021 6:30pm
ID: 823 4681 1219 Password: 361868**

Called to order: 6:30pm

Roll Call: Christie Sausa (Pres.), Bethany Kress (V.Pres.), Robin Miller (Sec.), Ernie Hough, Ed Minkoff

Excused: Ciana Cerruti, Gina Abodeely, Anne Bennett, Amy Fairchild, Christina Saunders

Ed Minkoff provided the latest revision (August, 2021) of "THE UNITED STATES FIGURE SKATING ASSOCIATION STATEMENT OF PRINCIPLES OF ETHICAL BEHAVIOR AND CONFLICT OF INTEREST" that he felt should be part of the wording within the 2021-2022 SCLP Co-Director Contract".

Chloe Hurteau should be upgraded to regular SCLP coach salary for this upcoming season with the SCLP.

The coaches for the SCLP are required to complete a minimum of at least one continuing education component per year to be either on their own, submitting proof of completion, or completing a continuing education opportunity provided by the SCLP, Olympic Center or other coaches on staff.

September 26, 2021 there is one with Paul Wylie at 4:30pm to be followed by an off-ice session.

Potential for Part II of Mim's seminar at some point this fall if there is interest. Jackie, Angie, Kat, Anne, Ciana, Marc, Chloe are interested in coaching this year potentially.

This Fall/Winter season should include:

Tots - separate session (30 minutes)

- Need walkers for assistance
- Franklin Ice Skating Trainers \$29.99 franklinsports.com
- Future-Stars-Ice-Skate-Trainer-Learn-To-Skate-on-ice \$24.99 Walmart.com

Robin will continue to research skating aids (walkers) and will report soon.

Bridge - FS/MIF/Dance/ Intro to Synchro? Potential to have one session per week MIF/stroking and one session per week Dance

Coffee Club - session on Thursday mornings????

Adult Session/Open FS evening session
Opening Sign Up/Registration Day October 3, 2021 at 4:30???
Check with Mary Elizabeth for time

Ed has refined the contract for spelling and grammar.

Bethany Kress is the SCLP Liaison for the Board and Directors so she will take over the meeting with Brooke O'Neil and Amanda Jones

Amanda - they were hesitant to reapply due to a number of things. They were surprised by a couple of things in the contract and have questions and concerns.

- 1) **Has the level of work increased without an increase in pay?** According to the way they are reading the contract, the Holiday Show and the Spring Show will be done with no extra compensation.

Clarification was given by Beth that this was not intended for added work but that co-directors would pick the theme, set budget and assist in group numbers. In the past, show director was a separate paid position that anyone, including co directors, could apply for. Updating the wording might be necessary here. They would need to apply to direct the shows and submit a budget, etc. to be compensated for producing/directing the show. It would then be voted on and then compensation be negotiated.

Whiteface Shows are going to be available for the higher level skaters to perform routines at. Discussion at the October meeting about Christmas/Holiday Show vs. Exhibition will take place.

The Fall/Winter Season begins October 18th!!!!

2) Communication

Who communicates with ORDA?

Who communicates with Coaches?

***** *President (Christie Sausa) communicates with ORDA, Mary E., Terry*

Christie Sausa communicates with Brooke O'Neil & Amanda Jones, BOD

About the ice time available, discussion about structure of program

Brooke O'Neil & Amanda Jones communicate with Coaches, BOD to set the program and lesson schedules, payroll info, etc.

Email needs to be sent out to all members of the SCLP reminding them of the Board Meetings with the ID information and the Password to enter the meeting. Robin has agreed to do this monthly via Entryeeze to all active members of the SCLP.

The website needs a reminder that there is a Board of Directors meeting the fourth(4th)Tuesday of every month. Communication with Paul, Terry, Mary E. all at ORDA all have cc and papertrail so that we can keep a record of communications.

Brooke & Amanda want what is best for the skaters as Coaches and members of the SCLP. They are interested in doing the Fall/Winter and Summer if communicated with in advance. They would appreciate not being considered as external (independent) contractors as they are members of the skating club and do care what happens to the skaters and the club. They are going to be asking for help from the Board, they are going to ask questions, they are going to encourage parents to ask questions. They were also concerned about being micromanaged.

Robin Miller would like to have a meeting with the parents at the beginning of the season. Introduction of the Directors, Coaches, Board of Directors, handing out of the SCLP Handbook 2021-2022, open questions/answer session.

Discussion of a Volunteer Coordinator for this year.

Brooke & Amanda asked about options for Continuing Ed? *Yes, the SCLP Board is open to options that are available outside of what has been presented to them.*

SCLP would like to incorporate the ASPIRE program into the Bridge program so that there is a base set of goals - MIF, FS, Dance, etc. component. Off-ice, stroking, presentation & style, etc.

Brooke & Amanda - *Yes, they accept the positions. Would like to change some of the wording on the contract for clearer transparency. Ed agreed and there was no objection to those edits. When completed they will return it to the Board for discussion and then they will sign.*

Thoughts: Tots - 30 mins.
 Bridge - FS 30 mins. MIF 30 mins Dance 30 mins Stroking 30 mins rotated
 through the sessions.
 Adults - Coffee Club (Thursday am ?) FS Open ice 50 mins (evenings)

9/26 Seminar with Paul Wylie Coaches, Board Members 4:30 pm

Advertising - All Local Schools, LP Community Unites on Facebook, Jay Community News, Facebook page, Website

Test Sessions are continuing; deadlines are the 6th every month. Testers/Coaches have to read the instructions so that all requirements are met. They have been going very well.

Meeting adjourned at 8:08 pm